

Central Tablelands Landcare Nursery Manager

Position Title	Central Tablelands Landcare Nursery Manager
Employer	Central Tablelands (Local) Landcare Inc.
Location	The position will be based at our Bathurst nursery, however the role will service and travel within the Central Tablelands Local Landcare catchment, which includes Bathurst, Orange, Molong and Blayney.
Classification/Tenure	Permanent Part-time (2/3 days a week) There is the opportunity for an additional day with a Seed collection research project for Central Tablelands Local Landcare.
Remuneration	Commensurate with experience. Approx. \$53 p/hour (negotiable) Remuneration will include Super, work-related travel and phone provisions. The Nursery Manager will be provided a work laptop
Organisation Profile	Central Tablelands Local Landcare place a strong emphasis on local environmental knowledge, community engagement, and innovative approaches to landscape resilience—especially in the face of drought and climate variability. The Central Tablelands Landcare nursery focuses on the propagation and cultivation of endemic plant species, providing high-quality native plants for revegetation, habitat creation, and ecological restoration projects.
Position/Role Objectives	Key Deliverables of Nursery Manager • Manage ordering, invoicing and batching nursery orders • Collaborate with a team of passionate volunteers • Grow the presence and impact of the nursery • Adopt existing procedures and develop new procedures • Environmental Consulting for Central Tablelands Local Landcare • Field work (seed harvesting, site inspections)
Reporting/Supervision arrangements	Position reports to Central Tablelands Landcare Inc. Committee

Links to existing programs	The successful applicant will be working in the broader Landcare network, with support available. The Nursery Manager position will work closely with the assistant nursery manager, a passionate group of volunteers, the local Landcare coordinator and the greater Landcare community.
Competencies	• Knowledge of endemic plants and ecosystems, and the ability to consult on these topics • Experience in provenance seed collection, an understanding of variations in plant germination and strengthening, and growing species to order • Experience in managing a group of passionate volunteers • The ability to coordinate and run a local plant nursery; including sales, invoicing, batching and coordinating collection • A passion for the environment and conserving local flora species • Flora and fauna identification skill and the ability to conduct workshops and educational experiences for the community • Develop and deliver educational programs and advocate for the local environment and Landcare
Selection Criterion	Please address each of the following criteria: 1. Physical capability to perform field work/site assessments and manual lifting, along with travel 2. Environmental management and ecosystem knowledge and experience 3. Professional reliability and punctuality 4. Familiarity with working in a nursery and the related processes 5. Willingness to keep up to date with current environmental and industry standards and information 6. Customer services and communication skills 7. Ability to manage production/sales from propagation to batching orders. This will include liaison with clients, quoting and invoicing orders. 8. Strong collaboration skills to work with experienced volunteers and the ability to recruit and train new volunteers
Additional Information	NSW Landcare Association is an equal opportunity employer, with employment under the organisation's standard employment agreement or as negotiated. Attendance at meetings outside of normal work hours may be required. You may be required to use your own vehicle for work purposes and provide us with copies of current Comprehensive or at least Third-Party Property insurance policies for your vehicle. Vehicle use will be reimbursed on a per kilometre basis at the rate set down by the Australian Taxation Office (currently \$0.72 per kilometre). For further information about the position please contact Will at Centraltablelandslandcare@gmail.com

To apply for the position	To apply, please provide the following: 1. Brief covering letter, outlining why you seek this position. 2. Your current CV/resume. 3. Contact details for two referees, which should include a current or recent employer or supervisor. Applications to be emailed to centraltablelandslandcare@gmail.com
Closing Date	Please submit your application by the 14th October 2025